

Baia Lara Hotel

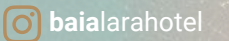
SUSTAINABILITY REPORT

2022



www.baiahotels.com/baialara

Kemerağzı District Kundu Region
Lara – Antalya/Türkiye





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With the quality systems in our hotel, we aim to increase our overall efficiency, quality and environmental performance both for the environment and for our guests.

In this respect, we continue to work on many issues within the concept of sustainability, such as reducing environmental impacts, energy, water and waste management, providing economic and social benefits to the local people and protecting the environment.

Sustainability can be defined as bringing together environmental, economic and social factors for the benefit of people and the environment. The main responsibilities of our hotel within the scope of sustainability are;

- Creating and evaluating recycling and reuse opportunities,
- Continuously improving energy efficiency and minimizing the negative impact of carbon emissions,
- To reduce all kinds of environmental effects caused,
- Social and economic factors that form the basis of sustainability are at least as important as the environment.

Sustainability has a wide scope from providing the most suitable conditions to the employees and sharing the added value created with the society.

The information contained in this report includes our performance in 2022, unless stated otherwise. 2022 sustainability report;

- Evaluation of the environmental, social and economic performance of our hotels,
- The targets set in order to increase this performance,
- The strategy and process to be followed to achieve these goals,
- Possible risks that may be encountered,
- It includes measured performance results.





Dear Guests, Business Partners and Employees,

Our facility is aware that the basis of guest satisfaction is directly proportional to employee satisfaction from the day it started its activities until today. We are proud to offer examples of branded service to our sector with our management approach where our employees are taken to the centre, our culture and values are preserved, and our products where change is integrated with naturalness.

We endeavour to reach national and international standards in quality, environment, energy and occupational health and safety in our works by taking one step ahead of legal compliance. We do not ignore social sensitivity in our work with our communication based on trust, taking care to establish sincere, permanent and respectful relationships with all our stakeholders.

We recognise that as various societal issues become more serious on a global scale, and as the international community aims to build a sustainable society, for example through achieving the Sustainable Development Goals, management based on our original mission will become even more important.

We believe that we will realise our goals to increase corporate sustainability by contributing to achieving a sustainable society.

Based on this way of thinking, Baia Lara Hotel will endeavour to help achieve an ideal society so that our children, grandchildren and beyond can live in prosperity in both matter and mind. And we will aim to be a valuable company that society needs, thus increasing corporate value in terms of stakeholders and business value in financial terms. In this context, I would like to thank our suppliers, business partners and all our employees for their devoted efforts.

Best Regards,

Tuncay ÖZBAKIR
General Manager

**SAFE TOURISM
CERTIFICATE**



**ISO 9001
QUALITY
MANAGEMENT
SYSTEM**



**SUSTAINABLE
TOURISM
CERTIFICATE**



**ISO 22000
FOOD SAFETY
MANAGEMENT
SYSTEM**



**TRAVELIFE GOLD
CERTIFICATE**



**DISADVANTAGEOUS
HEALTH AND SAFETY
SYSTEM**



**TRIPADVISOR
TRAVELLERS CHOICE
CERTIFICATE**





02
SECTION

OUR POLICIES

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OUR TOTAL QUALITY POLICY

We will not have any subjective savings other than fairness and good humanity towards our guests, the values stipulated by our state, our solution partners who supply, our employees and our employer.

We will always believe that we will always do better with our total quality management approach that follows innovative and international standards.

With this belief, we will provide better service by constantly improving and developing ourselves. The way to progress by developing is through education.

Our duty is to provide theoretical and practical training activities to our subordinates; to provide the sector with successful individuals who love their job and are ready to take responsibility.

The respect, trust and understanding we have for each other will provide the skeleton of our team spirit; the open, healthy and ethical communication channels will ensure the continuity of our team spirit.

Our marketing policy starts within the facility and reaches the global world conditions from here.

In addition to domestic and international advertisements and promotions, we strongly believe in the effect and power of promotional activities carried out within our facilities.

The most accurate address to share the successful results we will achieve by researching and developing with our guests is our own facility.

Tourism legislation, international regulations, agreements and even trends will shed light on us. But under no circumstances will we forget that the main thing is guest requests and needs that may change.

Depending on the location, season, profile and situation; finding solutions to guest requests without compromising basic standards is the golden key of the sector.

The superior service understanding we will show to our guests will make us a big family full of respect and love that grows every day with its loyal guests.

- Our services
- Sustainability
- Food Management Systems,
- Environment,
- Occupational Health and Safety,

We work with all our strength to be an exemplary organisation with our leadership by managing in an integrated manner together with the Management Systems.

We provide service to our disadvantaged guests not only in their rooms but also in all our service areas in order to provide them with the comfort of their homes with our understanding of service to everyone on equal terms and our staff trained in their field.

OUR ENVIRONMENTAL POLICY

Our facility has been an environmentally sensitive facility since its establishment.

In order to maintain this sensitivity, we comply with all environmental legislation and administrative regulations in force.

By keeping the environmental impacts of our wastes under control, we dispose and/or have our non-recyclable wastes disposed of in a way that will not harm the environment, and we improve our environmental performance by keeping the environmental impacts arising from our activities under constant control. In addition, our activities also include helping to prevent environmental pollution and always striving to make improvements in this regard and conducting studies to minimise the use of natural resources.

In order to ensure that environmental awareness is adopted not only by our employees but also by our guests and authorities, we contribute to the production of environmental protection projects in cooperation with local authorities.

It is of great importance for us to raise awareness and protect our immediate environment and to ensure that the companies we work with approach with the same sensitivity.

In co-operation with local administrations, we want to raise awareness of the surrounding community about tourism.

Our activities include ensuring the sustainability of tourism in the region by presenting local cultures to the guests and directing them to historical and cultural activities in the region.



OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

BBaia Lara Hotel aims to ensure the health, safety and welfare of everyone in the workplace, including all employees, contractors and guests. Employees, contractors and visitors to the facility have a duty of care; to take responsibility for safe working, to take all reasonable precautions for their own health and safety and to consider the health and safety of all other persons who may be affected by their behaviour.

- Take all reasonable and practicable steps to improve occupational safety conditions in all relevant activities, utilising in-house employees and/or outsourcing to appropriate specialists where necessary.
- Create a culture of occupational safety by encouraging the active participation of all employees, contractors and visitors in the development and support of measures to improve occupational safety.
- Comply with all applicable OHS legislation, regulations and standards.
- Implement risk and hazard management systems relevant and appropriate to the risks within the organisation.
- Provide safe workplace and equipment for controlled work.
- Provide appropriate OHS training for all relevant personnel.
- Establish an annual OHS programme to improve health and safety in the workplace.
- Allocate sufficient resources to continuously improve OHS performance.
- Provide regular health surveillance for employees.
- Actively respond to and investigate all incidents and ensure that injured workers are returned to appropriate work at the earliest opportunity through the fair management of claims and rehabilitation practices.

These standards will be regularly monitored to ensure that integrity and effectiveness are maintained to facilitate continuous improvement in the organisation.

OUR SUSTAINABILITY POLICY

In order to protect the environment and ensure the necessity of sustainable tourism, we identify your impacts on the environment, control the negative effects, potential hazards and wastes.

We strive to minimise the use of natural resources, energy consumption, air, water and soil pollution. We comply with the legislation and regulations in force in our country regarding the environment, occupational health and safety and human rights, and fulfil all requirements completely.

While carrying out our activities, we take and implement the necessary measures to protect our guests and employees from injuries and diseases that may occur and to provide good working conditions.

We try to ensure that our environmental awareness and social responsibilities are adopted not only by our employees but also by our guests, suppliers, subcontractors and authorities. We contribute to the production of environmental protection and social responsibility projects in cooperation with local administrations, supplier companies and non-governmental organisations.

We take all necessary measures to increase local employment, protect and enrich natural life in the places where we are located, and we share all our activities to protect our environment with the public.

When selecting our suppliers, the criteria we look for products made from recycled products or recyclable fair trade organic, FSC, MSC etc. It is our priority to procure from our certified suppliers.



ADAPTATION TO SOCIETY POLICY



Baia Lara Hotel is committed to supporting and working with the local community in which we are located. We are committed to conducting our business in a way that helps to preserve and promote the culture and heritage of the destination and the local economy. We believe that it is crucial to maintain an ongoing dialogue with our local community to ensure that we are contributing to their well-being and living space.

This includes

- Support initiatives that enhance the community.
- Support the local economy.
- Respect and preserve local culture, traditions and way of life.
- Support and protect access to basic resources and services.

What we do to achieve our goals:

We encourage our guests to discover the destination's history, culture, traditions and local community, as well as the local products and services on offer. We contribute to the maintenance of culturally and spiritually significant sites by making annual donations and encouraging guests to visit them.

Whenever possible, we favour local and regional products and services as outlined in our purchasing policy. As stated in our recruitment policy, we prefer staff who live locally in the recruitment process. We provide job opportunities primarily to local people through on-the-job training programmes. We ensure fair and equal treatment of local and indigenous people by being in constant dialogue with them through regular meetings of the local association and chamber of commerce. We aim to protect our beaches and dunes through regular beach clean-ups with guests and employees. We make annual financial contributions to various local charitable organisations.

OUR CHILD PROTECTION POLICY

We take the necessary measures to respect children's rights and to protect children against all forms of exploitation.

We support programs that prevent children from becoming dependent on protection and care.

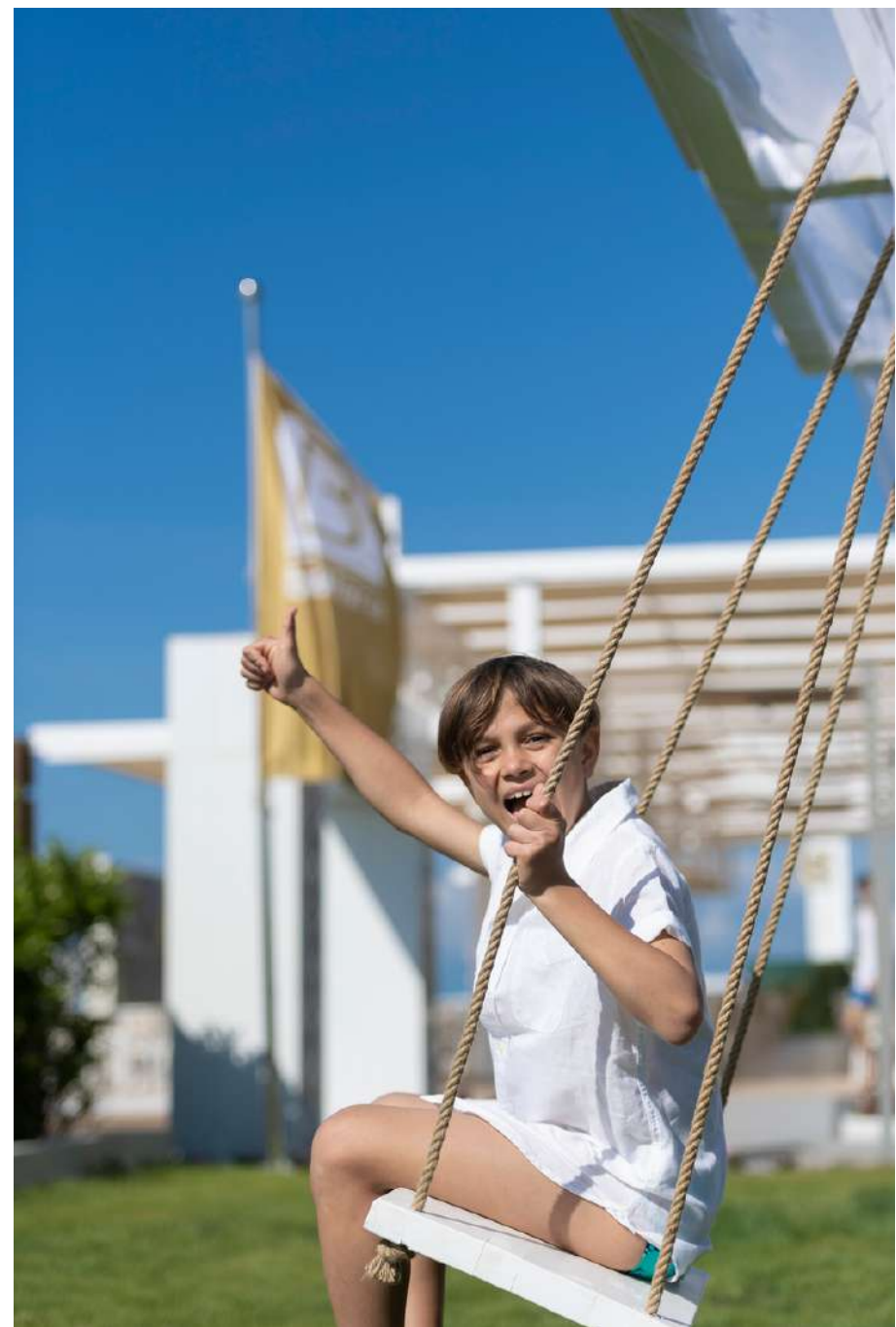
We support institutions and organizations that will ensure the reintegration of children involved in or exposed to crime into society.

We cooperate with all stakeholders who serve the child.

We carry out activities to increase social awareness and sensitivity for the prevention of violence against children.

We organize trainings on child protection for our staff. We support all kinds of organizations and activities for child protection in our environment.

In the event of a possible abuse, we provide training to our personnel on removing the child from the environment of abuse and informing the relevant managers.



OUR DISADVANTAGED HEALTH AND SAFETY POLICY



Every person has the right to have a holiday and holiday is a need. For this reason, it is our first priority to provide the appropriate physical infrastructure for all disabled and non-disabled guests of the accommodation facilities you serve, both in the rooms and in the interior and exterior general areas, meticulously from the planning stage.

For the sustainability of disadvantaged guest satisfaction, the uninterrupted supply and training of appropriate personnel and the follow-up of changing technological developments are also a priority for our facility.

We serve our disadvantaged guests not only in their rooms but also in all our service areas with all our devotion to provide them with the comfort of their homes with our understanding of service to everyone on equal terms and our staff trained in their field.

Our corporate consciousness is our priority to make the disadvantage in physical areas accessible for the comfort and convenience of our guests by adopting a management approach that adopts the philosophy that the disadvantage is not in the person but in the physical area.

Since we believe that all citizens, whether disadvantaged or not, should have the right to work, we also employ disadvantaged personnel in our facility.

In this context, our disadvantaged awareness policy is to remove the barrier to holiday on equal terms for everyone.



03
SECTION

WASTE MANAGEMENT

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- 15 HAZARDOUS WASTES
- 16 VEGETABLE OIL WASTES

In our waste management system that we apply as Baia Lara Hotel, our primary goal is to reduce the amount of waste, to manage our wastes well, to ensure their disposal with the least damage to the environment, and to regain the recyclable ones.

RECYCLABLE WASTES

We contribute to recycling by consciously separating our packaging waste and organic waste. We carry out various studies to reduce our waste production, and we encourage our guests and employees to participate in the recycling program.

For recycling glass, paper, oil, plastic and food waste, we keep waste separation containers in various departments and also in office areas.

We also have waste sorting bins in the guest areas. We work with relevant companies for the recycling of these wastes that we separate and we follow up.

| WASTE QUANTITIES | PAPER-CARTON | METAL | PLASTIC | GLASS | DOMESTIC |
|------------------|--------------|---------|---------|--------|----------|
| 2021 TOTAL (KG) | 14.809 | 5.923 | 8.885 | 37.370 | 479.451 |
| 2022 TOTAL (KG) | 38.300 | 16.710 | 32.580 | 57.750 | 704.848 |
| CHANGE (%) | %158,62 | %182,12 | %266,68 | %54,53 | %47,01 |

In order to reduce our paper consumption, we make our correspondence and announcements as much as possible in the e-mail environment. Updates on documents are made from our partner network. No output is taken unless necessary. Papers are used double-sided.

By informing our guests about the waste management we apply in our hotel, with the card placed in their rooms; we encourage them to reduce the amount of waste and to separate the wastes generated.

HAZARDOUS WASTES

In order for the hazardous wastes generated in our facilities to be disposed of without harming the environment, the hazardous wastes generated in our departments are collected in our hazardous waste rooms under appropriate conditions, labeled and delivered to licensed companies for legal disposal or evaluation.

HAZARDOUS WASTES (kg)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|-------|-------|------------|----------------------|
| 2.576 | 6.113 | +3.537 | +137,30% |

HAZARDOUS WASTES PER PERSON (kg)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|------|------|------------|----------------------|
| 0,03 | 0,03 | 0 | 0% |

In 2022, the amount of hazardous waste per person remained unchanged compared to the previous year. We aim to further reduce the amount of hazardous waste generated in 2023.

VEGETABLE OIL WASTES

We increase the recycling amount of used vegetable waste oils every year. The resulting vegetable waste oils are regularly given to the licensed companies that we have contracted with.

VEGETABLE OIL WASTES (kg)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|------|-------|------------|----------------------|
| 740 | 1.975 | +1.235 | +166,89% |

VEGETABLE OIL WASTES PER PERSON (kg)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|--------|--------|------------|----------------------|
| 0,0089 | 0,0109 | +0,002 | +22,47% |

Our Goals

- To increase the amount of used vegetable waste oil recovery compared to previous years,
- To raise more awareness of our staff about waste oil.

CHEMICAL CONSUMPTION

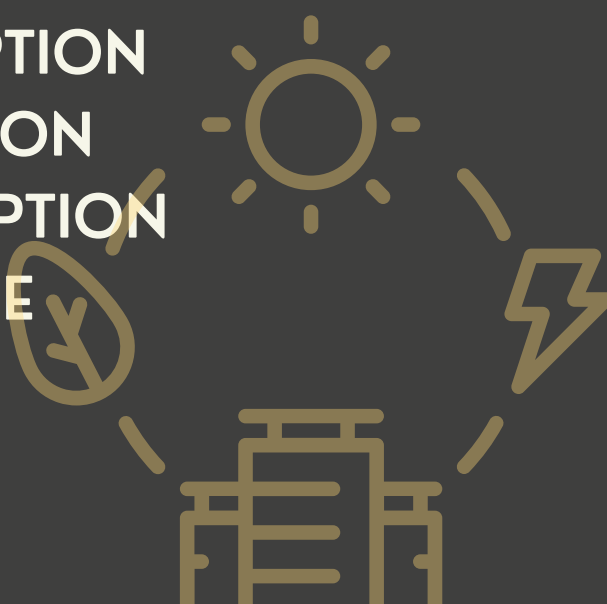
We control our chemical usage amounts, and personnel trainings are provided to prevent wasted and wrong chemical use. We train our employees on the use of chemicals and the precautions to be taken in case of spillage/scattering of hazardous chemicals. The use of chemicals is reduced by spraying plants in the hotel area as needed, not routinely. In our hotel, chemicals are used with an automatic dosing system in the laundry section.



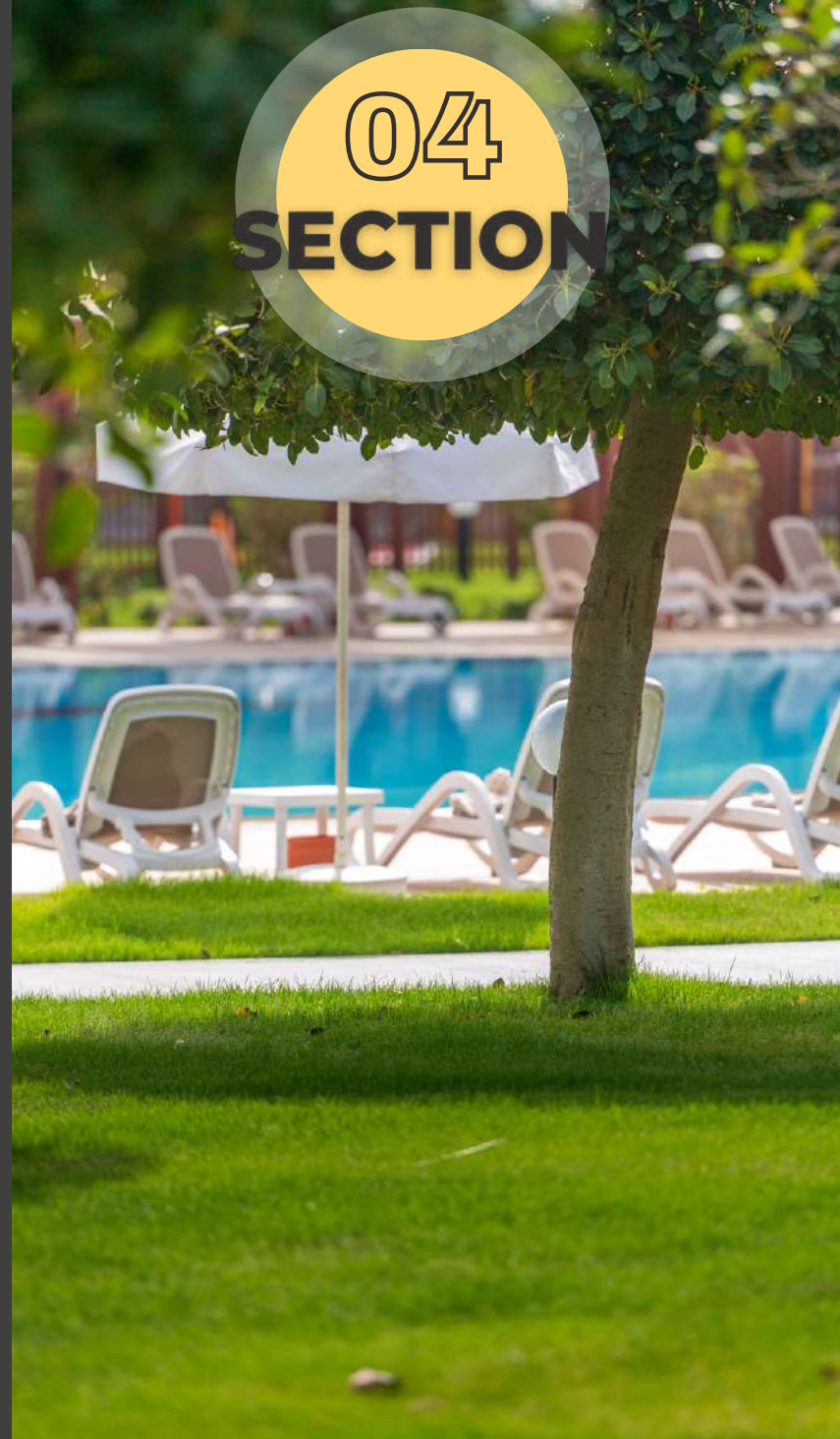


Energy Management

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04
SECTION



Just Imagine



We aim to ensure that all electronic products we purchase are energy efficient and that all our employees receive training on energy saving.

The following studies regarding energy saving are carried out in our hotels and their continuity is ensured.

In all rooms, there are warning letters about electricity saving for our guests.

In all rooms, systems that disable heating/cooling devices are used in case the balcony door is opened.

Energy-saving bulbs or LED lights are used in our hotels.

Sensors are used for lighting in common areas, toilets, corridors, staff areas and ground floors.

Outdoor lighting is controlled by timers.

Electronic key cards are used in our rooms.

Led TVs are used in our rooms. (A class, low consumption TVs are used in our rooms.)

Mini bars in our rooms are positioned away from the heat source in order to save energy.

The use of air conditioning devices is reduced by keeping the curtains of our empty rooms closed in the summer season and open in the winter season.

In the cooling rooms and in the general areas where the cooling system works, terrace, garden, etc. A cooling air curtain is used on the doors opening to the areas.

Hot water production is supported by solar panels.

50% of our hotels' hot water needs are obtained from solar energy. Electrically operated devices are positioned in such a way that they are not exposed to sunlight.

ELECTRICITY CONSUMPTION

We are making new investments in order to reduce the energy consumption in our facility. The most important of these investments is the solar power plant investment, which will have an energy production of approximately 7mWh, being established in the Isparta region. The aim is to provide the energy consumption of not only Baia Lara Hotel but also all Baia Hotels facilities from greener and renewable resources. Due to this green energy production facility, the energy needs of all our facilities will be met. The facility is planned to be completed in June 2023.

The tables below show the electricity consumption of our facility between 2021 and 2022..

The data in the table show that there is an increase of 39.18% in our electricity consumption in 2022. The main reason for this is that the number of guests is low in 2021 due to the pandemic and the consumption is even less than in 2022. It is more clearly understood when we look at the per capita consumption.

ELECTIRICITY CONSUMPTION (kWh)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|------------------|------------------|-------------------|----------------------|
| 3.430.822 | 4.775.228 | +1.344.406 | +39,18% |

ELECTIRICITY CONSUMPTION PER PERSON (kWh)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|--------------|--------------|---------------|----------------------|
| 41,47 | 26,54 | -14,93 | -36,00% |

ELECTRICITY CONSUMPTION

Our Goals

- To meet all our electricity energy consumption from the solar energy system in 2023,
- To provide energy saving trainings for all our employees serving in our facility,
- To provide energy efficient devices for newly purchased electrical appliances,

NATURALGAS CONSUMPTION

In the tables below, there are natural gas consumptions consumed by our facility between 2021 and 2022.

The data in the table shows an increase of 51.01% in our electricity consumption in 2022. The main reason for this is that the number of guests is low in 2021 due to the pandemic and the consumption is even less than in 2022. It is more clearly understood when we look at the per capita consumption.

NATURALGAS CONSUMPTION (m³)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|----------------|----------------|-----------------|----------------------|
| 206.945 | 312.500 | +105.555 | +51,01% |

NATURAL GAS CONSUMPTION PER PERSON (m³)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|------|------|------------|----------------------|
| 2,50 | 1,97 | -0,53 | -21,2% |

OUR GOALS

- To further reduce the per capita rate of our natural gas consumption in 2023,
- To provide energy saving trainings for all our employees serving in our facility,

WATER CONSUMPTION

We use water-saving equipment to reduce overall water consumption without compromising on health, hygiene and guest satisfaction; We place an informative “Environmental Card” about water saving in guest rooms and train our employees on this issue.

In our hotels, the following studies are carried out to save water and its continuity is ensured.

We monitor the water risk through the World Resources Institute (wri.org).

- Water flow limiting equipment is used in faucets and showers.
- An efficient and/or double flush system is used in the toilets.
- Photocell taps and urinals with sensors are used in the toilets in the common areas.

In the table given below, our water consumption has decreased by 50% in 2022 compared to per capita.

WATER CONSUMPTION (m³)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|--------|--------|------------|----------------------|
| 78.453 | 85.422 | +6.969 | +8,88% |

WATER CONSUMPTION PER PERSON (m³)

| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|------|------|------------|----------------------|
| 0,94 | 0,47 | -0,47 | -50,00% |

Our Goals

- To further reduce the per capita rate of our water consumption in 2023,
- To provide water consumption savings trainings for all our employees serving in our facility,

COAL CONSUMPTION

The coal consumption between 2022 and 2021 is given in the table below. The amount of increase in 2022 shows an increase of 148.48% per person.

| COAL CONSUMPTION (kg) | | | |
|-----------------------|--------|------------|----------------------|
| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
| 2.770 | 14.689 | +11.919 | +430.28% |

| COAL CONSUMPTION PER PERSON (kg) | | | |
|----------------------------------|-------|------------|----------------------|
| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
| 0,033 | 0,082 | +0,049 | +148,48% |

Our Goals

- Developing projects to reduce our coal consumption in 2023,
- To provide energy saving trainings for all our employees serving in our facility,

LPG CONSUMPTION

| LPG CONSUMPTION (lt) | | | |
|----------------------|-------|------------|----------------------|
| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
| 2.770 | 5.519 | +2.749 | +99,24% |

| LPG CONSUMPTION PER PERSON (lt) | | | |
|---------------------------------|-------|------------|----------------------|
| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
| 0,033 | 0,031 | -0,002 | -6,06% |

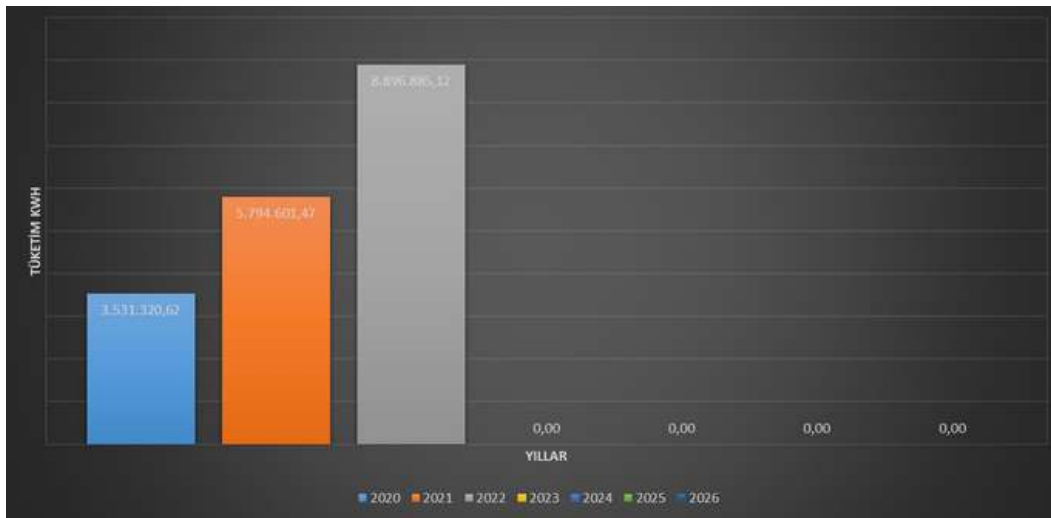
DIESEL CONSUMPTION

The coal consumption between 2022 and 2021 is given in the table below. The amount of decrease in 2022 is 20.83% per person.

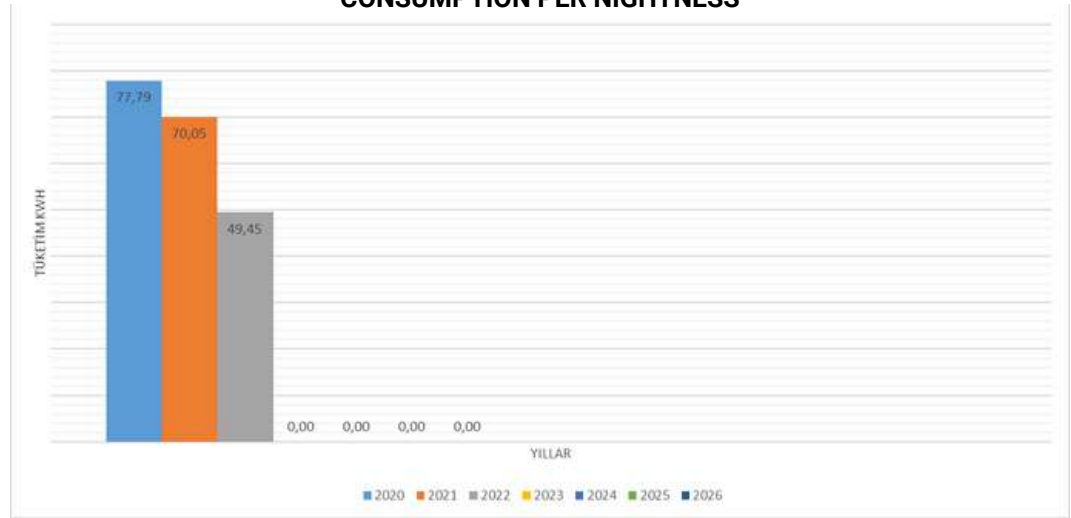
| DIESEL CONSUMPTION (lt) | | | |
|-------------------------|-------|------------|----------------------|
| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
| 3.999 | 6.767 | +2.768 | +69,21% |

| DIESEL CONSUMPTION PER PERSON (lt) | | | |
|------------------------------------|-------|------------|----------------------|
| 2021 | 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
| 0,048 | 0,038 | -0.25 | -20,83% |

TOTAL ENERGY CONSUMPTION GRAPH



CONSUMPTION PER NIGHTNESS



CARBON RELEASE

We make our purchases from regions as close as possible. Thus, we aim to reduce the environmental impacts by minimizing the CO2 release of the delivery vehicles of the supplier companies. Carbon release are calculated as total electricity, natural gas, LPG, diesel and coal-based energy consumption in KgCO2e unit. It has been observed that carbon emissions have decreased by 32.73% per person.

| CARBON RELEASE (kgCO2e) | TOTAL 2021 | TOTAL 2022 | DIFFERENCE | PERCENTAGE OF CHANGE |
|----------------------------|--------------------------|----------------|----------------------|----------------------|
| | | 206.945 | 312.500 | +105.555 |
| TOTAL PER PERSON 2021 | TOTAL PER PERSON 2022 | DIFFERENCE | PERCENTAGE OF CHANGE | |
| | 27,89 | 18,76 | -9,13 | -32,73% |

Our Goals

We will make our plans by determining our greenhouse gas-generating activities and measuring how much we emit.

We will decarbonize our lives. We will prefer products that are produced with low-carbon, that is, climate-friendly methods, and we will use energy efficiently.

We will prefer public transportation systems more in our modes of transportation, we will make vehicle route and transportation plans, and we will prefer vehicles that use fuel efficiently. We will give more support to recycling by taking measures to reduce our consumption. We will prefer suppliers that support recycling. We will take measures to do more with less energy. When purchasing a product, we will also pay attention to the energy efficiency class.

We will make greener choices. We will make a greater contribution to energy efficiency by compensating for our carbon. We aim to erase our carbon footprint with various activities, especially tree planting.



05
SECTION

Natural Life Protection



CULTURAL HERITAGE

*Just
Imagine*

Studies are carried out on the protection, care and feeding of wild or domestic animals in the environment. Cleanliness of sea water is one of the issues that we prioritize both within the scope of natural life protection and sustainable tourism. Our hotel has a Blue Flag Award. In this context, we keep a sufficient number of trash cans on the beach, empty them regularly, and keep the beach clean. We provide training to our beach staff and control the cleanliness of the beaches so that our beaches can be cleaner. We have an information letter on the Blue Flag Board about the endangered sand lilies on the beach. There is also a cat house for cats in our hotel. We have a charging station for electric vehicles in our facility to reduce carbon emissions and to access clean energy.



Cat House



What We Do for the Environment in the Garden of the Facility



In our facility garden;

The use of chemical drugs has been reduced as much as possible and it is aimed not to harm organic, environmental and human health and living creatures in nature.

Organic fertilizers have been used as much as possible and the use of chemical fertilizers is tried to be reduced further.

Perennial plants are preferred instead of seasonal plants in garden plantings.

The use of materials that are harmful to the environment has been reduced, and the use of metal equipment has been increased instead of (garden separators, plastic irrigation equipment). Instead of plastic decorations, the materials in our facility are used as recycled. (Photo beside). The plastic separators under the dolomit stones were removed throughout the entire hotel and biodegradable soil covers in the form of sacks were used instead.

The amount of drip irrigation has been increased throughout the facility. The bees' gathering areas have been determined by planting a honey flower plant.

Plants with the ability to clean indoor and outdoor air were multiplied. (Such as Squirrel, Ribbon flower, Dwarf phoenix)



Plants such as sage, rosemary and basil were planted in our hotel to keep harmful insects away.

The ribbon flower in our garden, NASA's research, has revealed that the ribbon flower reduces the formaldehyde rate in the air by up to 90 percent.

Instead of snail-collecting plants, plants such as blood, goosefoot, and enamel (Lantana) were planted.

Bulk peat is not used, organic, packaged and certified peat is used.

Garden paths were made by recycling the old boards in the facility pier.

The seeds of plants such as dates (date, starlıçe) whose seeds can be collected in our garden were collected and sent to nurseries and it was aimed to contribute to production.

According to the data of the International Union for Conservation of Nature (IUCN), since 15,000 medicinal plants are endangered in the world, we are increasing the number of plants such as Laurel, Sage, Rosemary, Thyme in order to maintain the populations of plants in our garden.

Medicinal and aromatic plants, which have been going on for thousands of years in our country and unfortunately gradually decreasing, are presented to our guests in a corner of our garden in order to be exhibited to our guests from different cultures.

Environmental Movement

You can throw the magazines and newspapers you read into the colorful recycling bins in the general areas.
 You can throw the used syringe, medical waste into the medical waste bucket in the doctor's office.
 There is a waste battery box at the reception for end-of-life batteries.
 Packaging wastes are not garbage, you can throw them in the colored recycling bins in the general areas.
 When you leave the room, you can remove the energy card from its slot and prevent unnecessary electricity consumption.
 Please do not leave our hotel without seeing the sand lily, a plant species unique to our region.



Bird House



Environmental rules informations for the beach on our blue flag board



Waste Battery Box

Sea Turtles (*Caretta Caretta*)



Lara region of Antalya is one of the *Caretta Caretta* nesting areas. There are conservation activities we carry out to protect and live with sea turtles, which are their breeding season between 1 May and 1 October.

We provide information to our guests.

Information is available on our environmental board.

The area or regions designated with warning signs to the beach are sea turtle nesting areas.

In case of a warning sign, please show maximum sensitivity in the use of this part of the beach.

Do not carry sunbeds to the egg area, do not dig in the sand.

Do not throw plastic bottles and bags on the beach.

Do not disturb the nesting sea turtles, do not handle the baby sea turtles.

In such a case, inform the relevant persons.

Do not use lights or fires on the beach at night.

Use jet skis and speedboats slowly in the area close to the beach.

Remember that adult sea turtles can travel at a maximum speed of 20 km.

Sand Lily (*Pancratium maritimum*)



Sand lily (*Pancratium maritimum*), an endangered species, is a monotypic (non-subspecies) genus, a member of the Amaryllidaceae family.

In Turkey: It grows in Mediterranean, Ege, Marmara and Black Sea coastal dunes.

This plant, whose flowers are white, showy and very fragrant, prefers hard sands.

Sand lily is a sun plant. For this reason, it prefers open areas where the dunes are not wet, stable (stable) dunes and other plant species are weak.

Sand lily, which is a geophyte, spends the winter at rest and can meet its water needs from atmospheric humidity or dew formed at night in extreme summer heat. It can also use ground water coming from the sea, so it is a species with high salt tolerance.

Tourism pressure, opening of beaches to settlement and industrial etc. The destruction of the dunes for these purposes are the factors that threaten the plant.

The sand lily on the beach of our facility has been taken under protection and defined.

Aspendos Theater

Aspendos is an antique city which is famous with its amazing antique theatre and located at Belkıs village in Serik, Antalya. It is the best protected open air theatre between the antique theatres. It had been built between the years 138-164 by Antonius Pius and following to that by Marcus Aurelius.

Thousands of domestic and foreign tourists visit Aspendos every year. Aspendos is also used for theatre, concert and many other performances. Aspendos is the best place to feel yourself in the centuries before where you must learn the exciting story of it as well.

Distance to Baia Lara Hotel: 51 km



Side Antique City

Since the moment of your first step into Side Antique City, where you will feel like you are in the mid of a journey to the oldest ages of humanity history; had been the home of many civilisation as Roman, Hellene Kingdom, Alexander the Great, Lydians, Persians... The history of Side goes back till B.C. VIIth Century and It brings the architecture of Greek, Roman and Byzantine periods into the lights.

Especially if you are the one who is in love with history; Side is exactly for you! Historical Theatre, historical ruins just next to the beach, Apollon Temple, magnificent City Enterance, Baths, Agora, Old Houses and the Museum will make you feel all the details of the history.

The antique city where is located in Manavgat, Antalya; presents the excellent nature and a large history in the meantime with its sea full of historical ruins and golden beaches. Moreover you will have chance to do diving in the shipwreck, ruins and witness to the one of the most beautiful sunset of the world. The sun of Mediterranean which sets down through Apollon Temple; presents a visual feast especially for the photography lovers.

Distance to Baia Lara Hotel: 80 km.



Düden Waterfall

The magnificent place at Duden Waterfall is about 20 kilometers distance to the beaches of Lara and can easily be reached by public transportations or with a rented car on well prepared asphalt roads. Over here the river Duden is leaving a higher plateau of the Taurus mountains by falling about 15 m deep and 20 m wide onto a lower plateau next to Antalya. On the entrance they charge entry fee and you can get into a nice green park with botanic garden, open tables and benches inviting you for a picnic. It is much better option to visit the waterfall during weekdays instead of weekend in order not to come across with a crowd. Some stairways leading down into the valley where people can walk along the river. The waterfall could be watched from the back side as well. Düden is the unique waterfall of Turkey which can be watched from back side. There is one more stairway leading up to the walkway of the park again. Also do not forget to make a wish at the wishing well if you visit the cave which total length of it is about 40 m.

As Duden river flows below the ground of Antalya around 10 km, It disembogues from Lara with presenting an amazing visual show. This point is just 10 km away of Baia Lara Hotel.

Distance to Baia Lara Hotel: 10 km



Tezhip

Tezhip is one of the Turkish decorative arts. The meaning of the word is "Gold Decoration". It is the decoration of manuscripts such as books and plates with 18 and 22 carat crushed gold and various colors. This art; It is a collection of works of love, patience, pleasure and grace. Arabic illumination, "gold", "gilding", "ornamentation"; It is used to mean all kinds of decorations made with gold dust and paint on the pages of manuscripts, calligraphy plates, murakkas, and even the upper sides of the tughra. The word is also used for decorations made with ocher paints, as well as those made with gold alone. Tezhip made with only gold is called "halkari". The illuminated artist is called "muzehhib" and the illuminated work is called "muzehheb".

It is an old practice to illuminate all kinds of manuscripts, especially poetry books, presented to sultans, viziers, statesmen, prominent people or prepared for private books. But Tezhip was mostly used on the first and last pages of the Qur'an, at the beginning of the suras. Sometimes illumination is made between the lines in other illuminated books, in the margins and corners of the pages, and between verses or couplets in poetry books. Small star and flower-shaped braids used as dots to separate verses in the Qur'an are also made with Tezhip. Geometrically shaped ones are called jewel dots, hexagonal ones are called cheeshane dots, five-leaf-like five-pointed pençbergs, and three-cornered ones are called seberg. The rose-shaped ornament placed at the lines of the verses to indicate the verses to be paused or prostrated while reciting the Qur'an is one of the main patterns of Tezhip. It has varieties such as foundation, prostration, hizib, ashir, surah and juz rose.



The most important materials of Tezhip are paint and gold. In the past, earth paints with a majority of pastel colors were used. Today, ready-made paints are generally used. Gold paint is prepared by crushing gold leaf in water and mixing it with gelatin. The pattern to be applied is transferred to the paper on which the illumination will be made, by shaking it off. Symmetrical patterns are printed and illuminated four times, one quarter each time.

Free patterns are embroidered all at once. After the painting and gold decoration process is completed, the gold parts are polished with a zer sealant if desired. Such illuminations are "pesend" (liked); The ornaments in which the pattern is made with paint as well as gold are called "painted rings". Another type of gilding is called "zerefşan" (gold sprinkling). In this type of illumination, the brush dipped in gold is rubbed on the sieve wire and sprayed onto the gold ground.



06
SECTION

Local FLAVORS

Just Imagine

Antalya style Piyaz



Antalya style Piyaz has gained a reputation that goes beyond the provincial borders with its history of nearly a century. Developed and famous in Antalya, Piyaz has become a local product that local and foreign guests visiting the city do not go without tasting with its production technique.

Antalya Piyaz is a bean dish with tarator sauce. While Piyaz varieties made in other regions are consumed as a salad, it is eaten as a main dish in Antalya and its districts. The distinctive feature of Antalya style Piyaz; It comes from the use of tarator sauce, the way of production, the preparation of tarator (tahini, lemon juice, vinegar, salt garlic, olive oil, water.) and the small grain beans used.

It is stated in the works written about Antalya that Çandır beans, which were used in the past, add specialty to the dish. Today, due to the very limited production of Çandır beans, small grained, dull, veined Row-type dry beans, which have the characteristics of this bean, are used. Thus, dry beans do not fall apart during cooking. Piyaz gets its distinctive main flavor from the small grain beans and the tarator sauce poured over the beans.

Antalya style Piyaz has taken its place among geographical indication products with the Mahrec mark registered by the Turkish Patent Institute in 2017.

Alanya Gülüklü (Hülüklü) Soup

Gülüklü (Hülülük) Soup is the most important soup of Alanya, which is prepared on the days when people gather together, such as weddings, mevlits, funerals, or specially prepared for the guests who are important to the household. It is also known as "Wedding Soup" because it was served as a wedding meal in the past. Today, it is consumed not only on special occasions, but also in the daily lives of the people of Alanya. For this reason, it can be said that it is the most popular soup of the district.

Gülüklü (Hülülük) Soup was registered as a "Geographically Indicated Product" in 2019 by the Municipality of Alanya under the name "Alanya Gülüklü (Hülülük) Soup".





07
SECTION

Staff Training and

SOCIAL ACTIVITIES

Just Imagine

Staff Training

In line with the annual training plans we have created, food safety, environment, chemical, occupational health and safety, first aid, fire, quality and social trainings are provided in our hotels.

Our trainings are planned as internal training and external training. Our environmental trainings; includes topics such as environmental cleaning, protection of natural life, correct separation of waste, waste reduction, safe use of chemicals, zero waste. Our environmental consultant company provides training to raise awareness of our personnel at certain periods. In addition to our consultant company, we also receive training from our chemical supplier companies.

Apart from environmental training, an emergency team has been established for emergencies that may occur in our hotels. We are aware of the importance of being conscious in such situations. That's why we take blaze and first aid training. We conduct drills periodically to be prepared for emergencies. We dispose of our waste vegetable oils and pulp by giving them to licensed companies. In the internal and external trainings we receive, we educate ourselves about the importance of recycling waste vegetable oils and the damage they cause to the environment, and we also raise awareness in our environment.



Social Activities

Apart from the trainings and activities we do in our hotels, we also participate in environmental activities with local organizations in order to ensure the continuity of the environmental awards we have won, and raise the awareness of the people of the region. We provide chocolate to our staff during the holidays and market and food aid to our staff in need. We take part in social projects with local organizations and we work to raise awareness of the people of the region by participating in environmental activities. We aim to provide a work environment that respects human rights, in line with international standards, where employees can develop themselves, express their opinions freely and not be discriminated against.

Staff cafeteria, meals served in staff cafeteria are free for employees. It serves as breakfast, lunch, dinner and night menu. Hot and cold drinks are also available. There is a doctor's office, a doctor's office with a doctor and a nurse in our hotel. Our employees can benefit from health services during working hours. We provided food aid to Tez-Tur Hotel Management High School within the scope of the Vocational Education Cooperation protocol we made with the Antalya Provincial Directorate of National Education.



"THANK YOU

To our nurseries held within the borders of Serik district of Antalya province during the 30 August Victory Day activities organized to increase the forest richness of our country;

Dear;

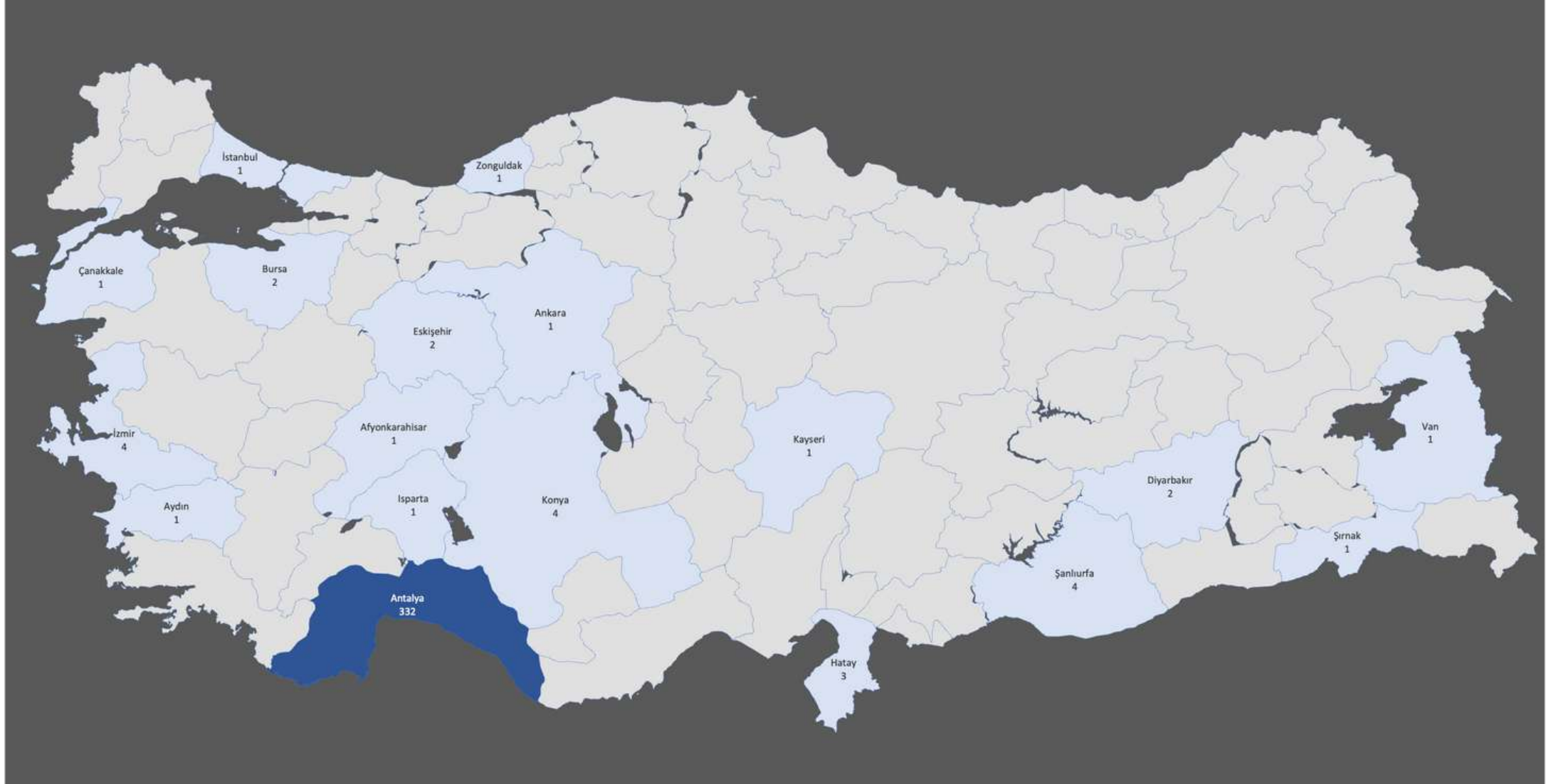
BAIA HOTELS LARA

150 pine saplings were planted for managers and employees.

Thank you endlessly. We offer our respect.
ENVIRONMENTAL EVENTS"

Staff Employment

Our facility gives priority to recruiting staff from the local people in order to establish a closer relationship with the community and the local community. We believes that this will help him establish a closer relationship with the local people. With local employees, we can better understand the needs of the community and provide better quality services.





baiahotels

Just Imagine